



75th Annual ATA Summer Conference
Banff Centre
August 14-18, 2023

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The Alberta
Teachers' Association

2023 Proposed Program at a Glance

MONDAY August 14	TUESDAY August 15	WEDNESDAY August 16	THURSDAY August 17	FRIDAY August 18
	0900–1015 Opening Keynote (Cenovus Energy Great Hall)	0900–1015 Classroom Sessions	0900–1015 Local Meetings	0900–1015 Classroom Sessions
Break 1015–1030				
	1030–1200 Classroom Sessions	1030–1200 Classroom Sessions	1030–1200 Classroom Sessions	1030–1200 Classroom Sessions
Lunch 1200–1300				Lunch on your own
	1300–1430 Classroom Sessions	1300–1430 Women in Leadership Plenary (Cenovus Energy Great Hall)	1300–1430 Classroom Sessions	
	Break 1430–1445		Break 1430–1445	
1500–1900 Conference Registration (PD Centre)	1445–1600 Classroom Sessions	1430 Free Time	1445–1600 Classroom Sessions	
1600 The Banff Centre On-Campus Registration (PD Centre)	1630–1800 ATA Fun in the Sun (Cenovus Energy Great Hall, Patio)		1630–2400 GSA/QSA Network Social	
Dinner on your own				
1930 Opening Session (Cenovus Energy Great Hall)	1930–2130 Film Festival (Max Bell Auditorium)	2000–midnight Karaoke Night	1900–2100 Art Walk (Walter Phillips Gallery)	
2100 President’s Reception (Cenovus Energy Great Hall)			Reception	
			2000–0100 Wrap-Up Dance (Cenovus Energy Great Hall)	

Registration Information

Registration deadline: June 2, 2023

AUTHORIZATION

Registration is restricted to **authorized delegates only**.

All local, convention association or specialist council presidents or secretaries must submit an authorization form to Marianne Moffatt (e-mail marianne.moffatt@ata.ab.ca or fax 780-455-6481) by **Monday, May 29**. All delegates must be named on the authorization form prior to registering for their session.

ADDITIONAL DELEGATES

Subgroups will be allowed to send delegates in addition to their entitlement provided there is room in the program and the delegate meets established eligibility requirements. All locals will be notified of any programs that have room for additional delegates by **Wednesday, June 7**.

- Additional delegates will be accepted as determined by the program director until the program is full.
- All additional delegate names must be provided by either the president or secretary of the sponsoring subgroup prior to confirmation of online registration.
- The Summer Conference allowance for additional delegates will be paid in accordance with the Alberta Teachers' Association's (ATA) Summer Conference allowance guidelines.

REGISTRATION

Register online at www.teachers.ab.ca.

- Proceed to the Events section
- Click on 2023 Summer Conference
- Click on Conference Registration to self-register

If you have any questions regarding the registration process, please contact Marianne Moffatt at 780-447-9427 (from Edmonton) or 1-800-232-7208 (from elsewhere in Alberta).

CONFIRMATION

Confirmation of registration, along with preconference information, will be forwarded to delegates to their provided e-mail address by mid-July. Personal e-mails are preferred.

COURSE/SEMINARS SESSIONS

Sessions begin at 9 AM on **Tuesday, August 15** and conclude at noon on **Friday, August 18**.

BANFF CENTRE RESERVATION

A block of rooms will be held until June 10, 2023. After this date, reservations will be available on a space-available basis only.

Reservations can be booked by following the link provided on the Summer Conference webpage on the ATA website or by calling the Banff Centre at 1-800-884-7574. Please quote booking ID **ATA2308**.

All delegates are responsible for making their own accommodation arrangements, paying for them and seeking reimbursement as outlined in the programs reimbursement guidelines.

Shuttle bus service will not be available. Delegates are responsible for making their own travel arrangements to and from the Banff Centre.

Local Association Programs

PROGRAM DESCRIPTIONS AND ELIGIBILITY

Local associations may send representatives to attend the following programs. Representatives must (1) be an Association member, (2) obtain sponsorship from their local and (3) meet eligibility requirements. Contact your local for eligibility requirements. Course and seminar entitlements vary by local.

Advanced Collective Bargaining Course

Myra Rybotycki, Director

This course continues the development of bargaining skills necessary for the conduct of negotiations on behalf of teachers. Participants will have an opportunity to further develop the skills introduced in the Introduction to Collective Bargaining Course and to add additional skills to their tool kit. The program will explore a more refined model of negotiation theory, analysis of data, preparation of collective agreement language and costing procedures. The course will provide an opportunity to practise the skills acquired during the week in a bargaining simulation. Advanced Collective Bargaining Course participants are expected to take an active leadership role in the simulation. Attendance in this course will earn core credits required for a Teacher Welfare Education Program Level 2 certificate. A laptop or mobile device that supports Microsoft Excel will be helpful for the costing activity and simulation.

Eligibility: Bargaining Unit Members who, in previous years, have attended the Introduction to Collective Bargaining Course or already have experience at the negotiating table

Initiatives in Leadership Course

Lisa Everitt, Director

This course is designed for members who are interested in learning about leadership opportunities in their professional Association. The course will examine key aspects of the work of the Alberta Teachers' Association and encourage participants to become involved in Association work both as professionals and as citizens of the community. A wide variety of interactive activities designed to build leadership skills will be offered. Sessions will feature a range of skill development

processes (including simulations and videos) that will allow participants to sharpen their communication, decision making, goal setting, planning, problem solving and team building abilities. Critical reflective activities will also be used to help participants identify their leadership styles, strengths and weaknesses. A number of leadership frameworks will be introduced to help participants identify a leadership strategy appropriate to the challenges facing teachers, schools and the Association.

Eligibility: Members who are interested in becoming involved in the work of the Association.

Introduction to Collective Bargaining Course

Kristine Wilkinson, Director

This course is designed for delegates who are interested in issues and activities to advance the economic and social welfare of teachers. An overview will be provided of big-picture topics such as working conditions and duty of fair representation. The program will also explore the dynamic world of collective bargaining, including an introduction to negotiation theory and a review of basic negotiation practices. Collective agreement provisions will be studied, and delegates will participate in an introductory bargaining simulation. Delegates will have a better understanding of the role teacher welfare committees play in the bargaining process and in enforcing collective agreements. Attendance in this course will earn core credits required for a Teacher Welfare Education Program Level 1 certificate. A laptop or mobile device that supports Microsoft Excel will be helpful for bargaining simulation.

Eligibility: Members who have little or no previous experience with local economic policy committees

Local Communications Officers' Seminar

Andrea Berg, Director

This seminar offers local communications officers professional development opportunities in areas of communications, public relations, publicity and media relations. A variety of course content allows for the diverse needs of both rural and urban locals. The seminar provides a rich environment for networking and exchanging ideas and materials.

Eligibility: Local Communications Officers

Local Presidents' Seminar

Keith Hadden, Director

This seminar provides opportunities for local presidents to examine current Association issues, share information about local initiatives, engage in professional development related to local leadership and meet with Provincial Executive Council.

Eligibility: Local President or Designee

Local Program Course

Tanya Thiessen, Director

This course will focus on the roles and responsibilities of local office holders and school representatives. Emphasis will be placed on the skills needed to be an effective leader within a local association and the skills necessary to maintain professional responsibilities while handling member concerns and acting as a teacher representative.

Eligibility: School Representatives and those new to the local executive

Professional Development Course

Monique Gravel, Director

This course is designed to assist PD chairs and PD committee members to meet the current professional development needs of their local members. Delegates will gain an understanding of their roles and responsibilities, and have the opportunity to explore such topics as (1) current issues, (2) skill development, (3) local initiatives and challenges, (4) succession planning and (5) PD supports and services. Participants will also have opportunities to network with other PD leaders and select sessions from various choices during the week to enhance their own leadership.

Eligibility: PD Chairs and PD Committee Members

REIMBURSEMENT FOR LOCAL ASSOCIATION DELEGATES

Each local association delegate who attends a local association program should submit a claim to their local for the Summer Conference Allowance.

Each local has its own procedure for the Summer Conference Allowance. Allowance to delegates will be made by each local in accordance with local financial policy. Delegates are strongly encouraged to contact their local treasurer regarding the delegate allowance policy prior to attending Summer Conference.

PD Subgroups and Association Corps

PROGRAM DESCRIPTIONS AND ELIGIBILITY

Convention Seminar

Danny Maas, Director

This seminar provides convention association personnel with an opportunity to become familiar with Association requirements for conventions, to develop leadership skills in this area, and to share plans and ideas with colleagues and others involved in this professional development program. Opportunities are provided to develop strategies to address issues that can arise in organizing conventions.

Eligibility: New members and members new to their role on the convention executive

Specialist Council Seminar

Dan Grassick, Director

This seminar focuses on providing specialist council executives with skills and insights that will allow them to better meet the professional growth needs of their members. Participants will engage in a series of collaborative and interactive activities concerning vision setting and strategic planning, governance and operations, member engagement and recruitment, online and print communications, and professional development event planning.

Eligibility: Two representatives per council, preferably new presidents, presidents-elect, and/or vice presidents.

ASSOCIATION CORPS PROGRAMS (BY INVITATION)

Association Instructors' Seminar

Terra Kaliszuk, Director

Professional Development Facilitators' Seminar

Monique Gravel, Director

REIMBURSEMENT FOR PD SUBGROUPS AND ASSOCIATION CORPS

Each delegate who attends a PD Subgroup or Association Corps seminar must submit a claim for reimbursement to the provincial Association by August 31. You may only claim amounts for the days you attend Summer Conference. Detailed receipts must be intended to support claims for all costs other than the kilometrage allowance. Credit card and/or debit card statements are not sufficient for this purpose.

Please review the Summer Conference Reimbursement Guidelines for details regarding your claim for expenses.

Accommodation and Meals

ACCOMMODATION

All delegates are responsible for making their own accommodation arrangements, paying for them and seeking reimbursement as per program guidelines.

The Banff Centre on-campus accommodation package includes the following:

- Four nights' accommodation
- Facility fee
- Mandatory breakfasts (Tuesday to Friday) in the Vistas Dining Room.
- Access to the Sally Borden Fitness and Recreation Centre

CONFERENCE MEALS PROVIDED BY THE ASSOCIATION

All delegates are provided with the following:

- Lunches (Tuesday to Thursday) in the Cenovus Energy Great Hall in the Kinnear Centre.
- Daily breaks (Tuesday to Friday)

Note: All delegates are responsible for their own dinner arrangements during the conference.

General Information

FREQUENTLY ASKED QUESTIONS

Q Who covers the cost of my attendance at Summer Conference?

A All delegates are responsible for making their own accommodation arrangements, paying for them and seeking reimbursement as per program guidelines.

If you are a representative of a local, submit a claim for reimbursement to your sponsoring local and the treasurer will reimburse your costs based on the local policy. If you are a representative of a PD Subgroup or Association Corps, submit your expense claim to the Association and the Association will reimburse your cost based on expense claims submitted and consistent with the Summer Conference guidelines for reimbursement.

Please note that the Summer Conference reimbursement and budget is based on half the cost of accommodation in a superior room in the PD Centre; facility fee; and mandatory breakfast.

Q I am planning to stay off campus. How much money is allotted for my meals and accommodation?

A The Association has established the allowance for delegates staying off campus based on the on campus cost at the Banff Centre. This allowance is paid to the local or eligible delegate as per the reimbursement procedure. Delegates should consult with the local or subgroup treasurer regarding the reimbursement guidelines set by the subgroup to cover expense over the Association's guidelines for reimbursement.

Q Am I responsible for paying the entire bill at the time of check out?

A You will be billed for the entire cost of your stay and are responsible for complete payment. Please see the program reimbursement guidelines for more details.

Q Do I require a park pass if I am not staying in Banff?

A All delegates, even those not staying in Banff, require a park pass.

Q Are there subsidies for child care or adult dependent care?

A The Association provides subsidies for child care and adult dependent care. Guidelines for these claims are located in the Summer Conference information on the ATA website.

General Information

LEISURE ACTIVITIES

Sally Borden Fitness and Recreation Centre

Tuesday – Friday

Run, climb, lift and more at this full-service fitness facility. All delegates and families welcome.

ATA Fun in the Sun

Tuesday 1630–1800

All delegates and their family members are invited to attend the ATA Fun in the Sun. Drop by for snacks, a beverage and a chance to win some wonderful prizes (courtesy of Morgex/Johnston Insurance).

Banff Mountain Film Festival

Tuesday 1930–2130

All delegates and their family members can experience the adventure of climbing, mountain expeditions, remote cultures and the world's last great wild places—all brought to life on the big screen.

Karaoke Night

Wednesday 2000–midnight

Professional hosts provide a wide selection of songs that will make you sing as though no one is listening.

GSA/QSA Network Social

Thursday 1630–1800

Come join members of teacher GSA/QSAs from across the province for some socializing and networking.

The Banff Centre Art Walk

Thursday 1900–2100

Enjoy a guided tour of the Banff Centre art collection. Reception and a draw for prizes to follow. (Prizes courtesy of Capital Estate Planning Corporation.)

Wrap-Up Dance

Thursday 2000– Friday 0100

A wide variety of music and popular dance tunes will make you want to dance the night away. Children, accompanied by a parent/guardian, are invited to attend the dance from 2000–2200.

CHILDCARE OPTIONS

Listed below are a few options for childcare providers in Banff.

- childcarebanff.com
- myhotelsitter.com
- care.com

Please note that the Alberta Teachers' Association does not endorse or guarantee services listed. The Summer Conference delegate accepts and agrees that they are 100% responsible and liable for any child care services or arrangements made.

QUESTIONS

Contact us

Questions and concerns can be addressed to Robert Mazzotta, ATA Summer Conference Director, or Marianne Moffatt, at 780-447-9427 (from Edmonton) or 1-800-232-7208 (from elsewhere in Alberta).



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